OUG 57/ iunie 2023	Crestere bruta lei=	400	430	452	474	486	498
	Crestere Netă lei=	234	252	264	277	284	291

Personal Nedidactic

Macheta calcul salarizare OUG 45 si OUG 57 Iunie/2023

procent 0.16

creștere brută la grad 0 lei = 400

Salariu de referință = 2,500

Nr. crt.	Funcția, gradul sau treapta profesională ANEXA VIII. Funcții Bugetare "Administrație" Pct. C. Alte funcții comune din sectorul bugetar	Nivelul studiilor	Salarii L153/ 2017 Sal. Min. 2500lei/ Grad 0	Coeficienti 2022 L153/ 2017 Grad 0	Salarii - 153/2017-2022 prin aplicare OUG 45/2023 creștere cu 9.2%						Marimea marirea procentului de multiplicare	Ianuarie 2023 - Iunie 2023						OUG 57 Iunie/2023 salarii iunie-decembrie 2023						OUG 57 Iunie/2023 coeficienți iunie-decembrie 2023						Creștere procentuală totală OUG_45+OUG_57	
					Vechime in munca							Coeficienti - 153/2017-2022						Salarii brute conform OUG 57/2023						Coeficienți conform OUG 57/2023							
					0- 3ani	3-5 ani	5-10 ani	10-15 ani	15-20 ani	> 20 ani		0- 3ani	3-5 ani	5-10 ani	10-15 ani	15-20 ani	> 20 ani	0- 3ani	3-5 ani	5-10 ani	10-15 ani	15-20 ani	> 20 ani	0- 3ani	3-5 ani	5-10 ani	10-15 ani	15-20 ani	> 20 ani		
					coef : %	7.50%	5%	5%	2.50%	2.50%		coef : %	7.50%	5%	5%	2.50%	2.50%	coef : %	7.50%	5%	5%	2.50%	2.50%	coef : %	7.50%	5%	5%	2.50%	2.50%		
					grad 0	grad 1	grad 2	grad 3	grad 4	grad 5		grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	%	%
1	Șef formație muncitori	M				4,475	5,008				0.16		1.79	2.00					4,875	5,408				1.95	2.16					8.94	7.99
1	Stenodactilograf, secretar-dactilograf, dactilograf IA	M	3,900	1.56	3,900	4,193	4,403	4,624	4,740	4,859	0.16	1.56	1.68	1.76	1.85	1.90	1.94	4,300	4,623	4,855	5,098	5,226	5,357	1.72	1.85	1.94	2.04	2.09	2.14	10.26	
	I		3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	Debutant	M; G	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
2	secretar	M; G	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	secretar debutant	M; G	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
3	Administrator, I	M	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	Administrator, II	M	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
4	Șef depozit, I	M	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	Șef depozit, II	M	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
5	Casier, magaziner, funcționar, arhivar	M; G	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	debutant	M; G	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
6	Șef formație pază/pompieri	M; G	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.42	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.58	1.78	1.87	1.97	2.02	2.07	10.67	
7	Portar, paznic, pompier, guard, bufetier, manipulant bunuri, curier	M; G	2,950	1.18	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.18	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.34	1.46	1.54	1.61	1.65	1.69	13.33	
7.1	Bucătar calificat	M; G	3,850	1.54	3,850	4,139	4,346	4,564	4,679	4,796	0.16	1.54	1.66	1.74	1.83	1.87	1.92	4,250	4,569	4,798	5,038	5,164	5,294	1.70	1.83	1.92	2.02	2.07	2.12	10.39	
8	Bucătar, lenjereasă	M; G	2,950	1.18	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.18	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.34	1.46	1.54	1.61	1.65	1.69	13.33	
9	Îngrijitor	M; G	2,950	1.18	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.18	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.34	1.46	1.54	1.61	1.65	1.69	13.33	
	Îngrijitor, debutant	M; G	2,535	1.01	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.01	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.17	1.46	1.54	1.61	1.65	1.69	13.33	
10	Maistru I	M; G	3,950	1.58	3,950	4,247	4,460	4,683	4,801	4,922	0.16	1.58	1.70	1.78	1.87	1.92	1.97	4,350	4,677	4,911	5,157	5,286	5,419	1.74	1.87	1.96	2.06	2.11	2.17	10.13	
	Maistru II	M; G	3,900	1.56	3,900	4,193	4,403	4,624	4,740	4,859	0.16	1.56	1.68	1.76	1.85	1.90	1.94	4,300	4,623	4,855	5,098	5,226	5,357	1.72	1.85	1.94	2.04	2.09	2.14	10.26	
11	Șofer I	M; G	3,850	1.54	3,850	4,139	4,346	4,564	4,679	4,796	0.16	1.54	1.66	1.74	1.83	1.87	1.92	4,250	4,569	4,798	5,038	5,164	5,294	1.70	1.83	1.92	2.02	2.07	2.12	10.39	
	Șofer II	M; G	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
12	Muncitor calificat / Bucătar calificat, I	M; G	3,850	1.54	3,850	4,139	4,346	4,564	4,679	4,796	0.16	1.54	1.66	1.74	1.83	1.87	1.92	4,250	4,569	4,798	5,038	5,164	5,294	1.70	1.83	1.92	2.02	2.07	2.12	10.39	
	Muncitor calificat II	M; G	3,750	1.50	3,750	4,032	4,234	4,446	4,558	4,672	0.16	1.50	1.61	1.69	1.78	1.82	1.87	4,150	4,462	4,686	4,921	5,045	5,172	1.66	1.78	1.87	1.97	2.02	2.07	10.67	
	Muncitor calificat III	M; G	3,610	1.44	3,600	3,870	4,064	4,268	4,375	4,485	0.16	1.44	1.55	1.63	1.71	1.75	1.79	4,000	4,300	4,515	4,741	4,860	4,982	1.60	1.72	1.81	1.90	1.94	1.99	11.11	
	Muncitor calificat IV	M; G	3,550	1.42	3,550	3,817	4,008	4,209	4,315	4,423	0.16	1.42	1.53	1.60	1.68	1.73	1.77	3,950	4,247	4,460	4,683	4,801	4,922	1.58	1.70	1.78	1.87	1.92	1.97	11.27	
15	Muncitor necalificat I	M; G	2,535	1.01	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.01	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.17	1.46	1.54	1.61	1.65	1.69	13.33	
	II - fără sporuri	M; G	2,500	1.00	3,000	3,225	3,387	3,557	3,646	3,738	0.16	1.00	1.29	1.35	1.42	1.46	1.50	3,400	3,655	3,838	4,030	4,131	4,235	1.16	1.46	1.54	1.61	1.65	1.69	13.33	