

Macheta calcul salarizare OUG 57 Iunie/2023

Dif. coef.
0.52

Raport = 3.28

Crestere bruta lei=	1,300	1,398	1,468	1,541	1,579	1,618
Crestere Netă lei=	761	818	859	901	924	947

Raport = 2.79

Învățământ Superior				Salarii 2022 I153/2017 Sal. Min. 2500lei/ Grad 0	Coefficienti 2022 I153/2017 Grad 0	Ianuarie 2023 - Iunie 2023						Ianuarie 2023 - Iunie 2023						creștere brută la grad 0 lei = 1,300						Salariu de referință = 2,500						Crestere procentuală				
Nr. crt.	Funcția*)	Nivelul studiilor	Vechimea în munca	Salarii - 153/2017-2022						Coeficienti - 153/2017-2022						Salarii brute conform OUG 57/2023						Coeficienți conform OUG 57/2023												
				0-3ani	3-5 ani	5-10 ani	10-15 ani	15-20 ani	> 20 ani	coef: %	7.50%	5%	5%	2.50%	2.50%	coef: %	7.50%	5%	5%	2.50%	2.50%	coef: %	7.50%	5%	5%	2.50%	2.50%	coef: %	7.50%		5%	5%	2.50%	2.50%
				grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	grad 0	grad 1	grad 2	grad 3	grad 4	grad 5	%
1	Profesor universitar	S	peste 25 ani	10,880	4.35	10,880	11,696	12,281	12,896	13,219	13,550	0.52	4.35	4.68	4.91	5.16	5.28	5.42	12,180	13,094	13,749	14,437	14,798	15,168	4.87	5.24	5.50	5.77	5.92	6.07	11.95			
			20-25 ani	9,125	3.65	9,125	9,810	10,301	10,817	11,088	11,366	0.52	3.65	3.92	4.12	4.33	4.43	4.54	10,425	11,207	11,768	12,357	12,666	12,983	4.17	4.48	4.71	4.94	5.07	5.19	14.25			
			15-20 ani	7,250	2.90	7,250	7,794	8,184	8,594	8,809	9,030	0.52	2.90	3.12	3.27	3.44	3.52	3.61	8,550	9,192	9,652	10,135	10,389	10,649	3.42	3.68	3.86	4.05	4.16	4.26	17.93			
			10-15 ani	5,950	2.38	5,950	6,397	6,717	7,053	7,230	7,411	0.52	2.38	2.56	2.69	2.82	2.89	2.96	7,250	7,794	8,184	8,594	8,809	9,030	2.90	3.12	3.27	3.44	3.52	3.61	21.85			
			6-10 ani	5,625	2.25	5,625	6,047	6,350	6,668	6,835	7,006	0.52	2.25	2.42	2.54	2.67	2.73	2.80	6,925	7,445	7,818	8,209	8,415	8,626	2.77	2.98	3.13	3.28	3.37	3.45	23.11			
2	Conferențiar universitar	S	peste 25 ani	7,546	3.02	7,546	8,112	8,518	8,944	9,168	9,398	0.52	3.02	3.25	3.41	3.58	3.67	3.76	8,846	9,510	9,986	10,486	10,749	11,018	3.54	3.80	3.99	4.19	4.30	4.41	17.23			
			20-25 ani	6,580	2.63	6,580	7,074	7,428	7,800	7,995	8,195	0.52	2.63	2.83	2.97	3.12	3.19	3.27	7,880	8,471	8,895	9,340	9,574	9,814	3.15	3.39	3.56	3.74	3.83	3.93	19.76			
			15-20 ani	5,517	2.21	5,517	5,931	6,228	6,540	6,704	6,872	0.52	2.21	2.38	2.49	2.62	2.68	2.75	6,817	7,329	7,696	8,081	8,284	8,492	2.73	2.93	3.08	3.23	3.31	3.40	23.56			
			10-15 ani	5,101	2.04	5,101	5,484	5,759	6,047	6,199	6,354	0.52	2.04	2.19	2.30	2.42	2.48	2.54	6,401	6,882	7,227	7,589	7,779	7,974	2.56	2.75	2.89	3.04	3.11	3.19	25.49			
			6-10 ani	4,828	1.94	4,828	5,191	5,451	5,724	5,868	6,015	0.52	1.93	2.07	2.18	2.29	2.34	2.40	6,128	6,588	6,918	7,264	7,446	7,633	2.45	2.64	2.77	2.91	2.98	3.05	26.93			
3-6 ani	4,508	1.80	4,508	4,847	5,090	5,345	5,479	5,616	0.52	1.80	1.94	2.03	2.13	2.19	2.24	5,808	6,244	6,557	6,885	7,058	7,235	2.32	2.50	2.62	2.75	2.82	2.89	28.84						
3	Șef lucrări (lector universitar)	S	peste 25 ani	5,212	2.08	5,212	5,603	5,884	6,179	6,334	6,493	0.52	2.08	2.24	2.35	2.47	2.53	2.59	6,512	7,001	7,352	7,720	7,913	8,111	2.60	2.80	2.94	3.09	3.17	3.24	24.94			
			20-25 ani	4,828	1.93	4,828	5,191	5,451	5,724	5,868	6,015	0.52	1.93	2.07	2.18	2.29	2.34	2.40	6,128	6,588	6,918	7,264	7,446	7,633	2.45	2.64	2.77	2.91	2.98	3.05	26.93			
			15-20 ani	4,554	1.82	4,554	4,896	5,141	5,399	5,534	5,673	0.52	1.82	1.96	2.05	2.16	2.21	2.27	5,854	6,294	6,609	6,940	7,114	7,292	2.34	2.52	2.64	2.78	2.85	2.92	28.55			
			10-15 ani	4,417	1.77	4,417	4,749	4,987	5,237	5,368	5,503	0.52	1.77	1.90	2.00	2.10	2.15	2.20	5,717	6,146	6,454	6,777	6,947	7,121	2.29	2.46	2.58	2.71	2.78	2.85	29.43			
			6-10 ani	4,372	1.75	4,372	4,700	4,935	5,182	5,312	5,445	0.52	1.75	1.88	1.98	2.07	2.13	2.18	5,672	6,098	6,403	6,724	6,893	7,066	2.27	2.44	2.56	2.69	2.76	2.83	29.73			
3-6 ani	4,326	1.73	4,326	4,651	4,884	5,129	5,258	5,390	0.52	1.73	1.86	1.95	2.05	2.10	2.15	5,626	6,048	6,351	6,669	6,836	7,007	2.25	2.42	2.54	2.67	2.73	2.80	30.05						
4	Asistent universitar	S	peste 25 ani	4,554	1.82	4,554	4,896	5,141	5,399	5,534	5,673	0.52	1.82	1.96	2.05	2.16	2.21	2.27	5,854	6,294	6,609	6,940	7,114	7,292	2.34	2.52	2.64	2.78	2.85	2.92	28.55			
			20-25 ani	4,417	1.77	4,417	4,749	4,987	5,237	5,368	5,503	0.52	1.77	1.90	2.00	2.10	2.15	2.20	5,717	6,146	6,454	6,777	6,947	7,121	2.29	2.46	2.58	2.71	2.78	2.85	29.43			
			15-20 ani	4,326	1.73	4,326	4,651	4,884	5,129	5,258	5,390	0.52	1.73	1.86	1.95	2.05	2.10	2.15	5,626	6,048	6,351	6,669	6,836	7,007	2.25	2.42	2.54	2.67	2.73	2.80	30.05			
			10-15 ani	4,259	1.70	4,259	4,579	4,808	5,049	5,176	5,306	0.52	1.70	1.83	1.92	2.01	2.07	2.12	5,559	5,976	6,275	6,589	6,754	6,923	2.22	2.39	2.51	2.64	2.70	2.77	30.52			
			6-10 ani	4,216	1.69	4,216	4,533	4,760	4,998	5,123	5,252	0.52	1.69	1.82	1.91	2.00	2.05	2.10	5,516	5,930	6,227	6,539	6,703	6,871	2.21	2.37	2.49	2.62	2.68	2.75	30.83			
3-6 ani	4,173	1.67	4,173	4,486	4,711	4,947	5,071	5,198	0.52	1.67	1.80	1.89	1.98	2.03	2.08	5,473	5,884	6,179	6,488	6,651	6,818	2.19	2.35	2.47	2.60	2.66	2.73	31.15						
pană la 3 ani	4,130	1.65	4,130	4,440	4,662	4,896	5,019	5,145	0.52	1.65	1.77	1.86	1.96	2.00	2.05	5,430	5,838	6,130	6,437	6,598	6,763	2.17	2.34	2.45	2.57	2.64	2.71	31.48						